EASTERN MULTI-ACADEMY TRUST

APPENDIX 1

REGISTER OF BUSINESS & PECUNIARY INTERESTS FOR TRUSTEES & ACCOUNTING OFFICER OF THE ACADEMY TRUST

Name	Role	Appointed By	Date of Appointment/T	Date of Termination	Name of Business	Nature of Business	Nature of Interest	Date Interest Began	Date of Cessation of Interest
Graham Pearson	Chair of Trustees; Committee member of Education Committee	Members	29/03/2018 4 year term (renewed)		Institute of Directors	Representative body of Business Leaders	Member	2004	
					Medmenham Association	Association for serving & retired imagery analysts of Armed Services	Association member	2002	
					RAF Marham Officers Mess	RAF Station	Honorary member	2005	
					RAF Club	RAF Association	Member	Aug 1977	
					Victory Services Club	RAF Association	Member	2008	2025
					King's Lynn Golf Club	Golf & Social Club	Member	Oct 23	
					RAF Golf Society	Golfing Society	Member	1980	
Jonathan Tilman	Trustee; Chair of Finance & Operations Committee; Committee member of Audit & Risk Committee	Members	12/12/2023 4 year term		Pretium Risk Consulting Limited	Insurance consulting	Co-owner (with spouse)	Nov-21	
					Stanley Dock (All suite) Regeneration LLP	Property renovation	Partner	Apr-12	
					Terrington St Clement Community School	Education	Spouse is Vice Chair of Governing Body	Nov-23	
					Diocese of Norwich Education & Academies Trust (DNEAT)	Education	Spouse is a Member and Chair of Board of Trustees	Apr-24	
					Aquila Diocese of Canterbury Academies Trust	Education	Spouse is a Trustee	Oct-25	Jun-26
					Aquila Diocese of Canterbury Academies Trust	Education	Trustee	Apr-26	Jun-26
Ian Clayton	Trustee; Chair of HR & Wellbeing Committee; Committee member of Education Committee	Members	14/09/2020 4 year term (renewed)		IC Education Consultancy	Education	Consultant	Sep-20	
					NGA	Education	Consultant	Sep-20	
					James Paget University Hospital	NHS	Governor	Sep-20	
					ASCL	Education	Consultant	Sep-20	
					Confederation of School Trusts (CST)	Education	Consultant	Sep-20	
Craig Avieson	Trustee; Chair of Education Committee	Members	20/05/2026 4-year term		Coach for Clarity	Education Consultancy & Executive Coaching	Consultant	Sep-26	
					Challenge Partners	Multi Academy Trust (MAT) inspection	Lead MAT Reviewer	Sep-26	
					Ambition Institute	Teaching & School Leadership Courses	Trainer	Sep-26	Oct-26
					Evolution Academy Trust	Education	CEO	Sep-21	Aug-26
					Ofsted	Inspection	Inspector	Apr-22	
Andrew Gedge	Trustee; Committee member of HR & Wellbeing Committee & Education Committee	Members	03/11/2025 4 year term		Norfolk County Council	Community Services	Employee	Sep-25	
					Inspiration Trust/ King Edward VII Academy	Education	Spouse is an employee	Sep-09	
					College of West Anglia	Education	Previous employee	Sep-92	Feb-21
Anthony Ridge	Trustee; Chair of Audit & Risk Committee	Members	28/11/2025 4 year term		Barclays Bank	Financial Services	Head of Business Development	Dec-14	
					ANZA Financial Planning	Financial Services	Director of Business	Jun-26	
Gulzar Singh	Trustee; Committee member of Finance & Operations Committee	Members	15/07/2026 4 year term		Phoenix Empire Ltd	Independent research & writing on banking, governance & financial systems	Director	Jul-24	
					Clockwise Credit Union	Not-for-profit financial co-operative	Director		
					Community Energy New Forest	Volunteer-led co-operative & community benefit society that develops local renewable energy systems	Director/ Board Member		
					Orchard Hill College & Academy Trust	Education	Trustee		
					Shared Lives South West	Charity - social care provider	Trustee		
					Safety Centre (Hazard Alley) Ltd	Charity - safety education training	Trustee		
					Coventry Independent Advice Service	Charity - community-based advice provider	Trustee		
					International British Online School	Education	Governor		
Lyda Modiano	Trustee; Committee member of HR & Wellbeing Committee	Trustees	01/09/2026 4 year term		Wide Strategy Ltd	Consultancy	Director	Aug-17	
					Orion Education	Multi-Academy Trust	Member	Oct-24	
Alistair Clarke	Trustee; Committee member of Finance & Operations Committee	Members	01/09/2026 4 year term		Northdown Property Services (NPS)	Construction, refurbishment & repair contractor for buildings	Managing Director	Dec-15	
Sanil Vidyasagaran	Trustee; Committee member of Audit & Risk Committee	Members	16/10/2026 4 year term		No business or pecuniary interests declared				
Paul Shanks	Accounting Officer/ Chief Executive	Trustees	21/09/2021 N/A		Eastern Multi-Academy Trust	Education	Chief Executive	Sep-17	
					Docking Angling Club	Sports club	Club Secretary	Jun-17	
					N/A	Books	Author	Nov-25	
					Southery Academy	Education	Spouse is Assistant Principal and works across both Emneth and Southery Academies	Jun-17	
					Russen & Turner	Building Surveyor/Estate Agent	Friend is a partner in the business	Jul-23	
David Wilde	Co-Chair of Trustees; Committee member of Finance & Operations & Audit & Risk Committee	Members	29/03/2018 4 year term (renewed)	31/08/2026	D.Wilde Consulting Ltd	Management consultancy:	Owner & Managing Director	1/11/2017	
					Gov X Digital Ltd	Events & publications	Co-founder & General Manager	1/9/2020	
					The Vine Multi-Academy Trust	Education	Non-executive Director	1/6/2018	
James Rowney	Trustee; Chair of Audit & Risk Committee	Members	05/12/2017 4 year term (renewed)	19/12/2025	JRIS Limited	IT Consultancy	Shareholder and Director	Dec 2007	
					Rowney Tech Ltd	Training in Info Security/Risk/Audit	Shareholder & Director	June 2021	
					Province of Cambridgeshire Charity for Care & Relief	Charity	Trustee	22 May 2019	
Donna Moulds	Trustee; Committee member of HR & Wellbeing	Members	02/04/2021 4 year term (renewed)	21/11/2025	Nottingham Schools Trust	Education	School Improvement Adviser	Jul-25	
					Leicestershire Local Authority	Local Authority	Approved School Improvement Support	Sep-25	