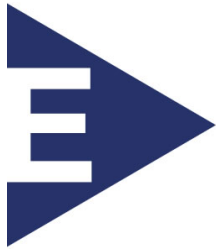




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Eastern Multi-Academy Trust

Empower - Motivate - Aspire - Transform



DATES FOR YOUR DIARY

11 October - James Wild MP visit to KLA & Eastgate Academy

25 -29 October - Half Term break

3 November - Mary Myatt Leadership webinar 4-6pm

16 November - Principals' Meeting

OCTOBER 2021 NEWSLETTER

FROM THE TRUST CEO, PAUL SHANKS

Wine petrol recommendation of the month.....

September has been a challenging and a rewarding month!

As the fuel crisis continues, I hope that you have been able to fill up, car share, walk or cycle to find a way to get through the shortages. I know for some of you it has been extremely challenging - thank you for your commitment and tenacity in locating a source!

When it is going to end? Short answer is soon (I hope): [Is petrol back to normal? When the fuel crisis looks set to end - Heart](#)

As covid restrictions have lifted and schools have returned to some semblance of the new normal, it is

clear that covid has not "gone away". All of our schools have had positive cases and the picture in the East of England has been of a steady increase since early September. We hope that this surge has now peaked and that the cases will reduce down once more. I offer my sincere gratitude and heartfelt thanks to all staff members who have gone above and beyond, covering lessons in the last three weeks to keep their staff body afloat and school open. It was a difficult decision to postpone KLA's open evening, but the right thing to do and we look forward to a new date for this being published soon.

However, the silver lining to these clouds has been to witness staff working together to support each other and our children. I hope that the recognition via World Teachers' Day; appreciating the educators of the world, gave you pride in your profession, as we have pride in you! **#worldteacherday2021**

Best wishes

Paul



We are very keen to hear from you all with feedback and suggestions for improving our newsletter and communications. We would also love to share what is going on in your school in this newsletter. Please send us your suggestions or newsletter posts via this link:

[Suggestions](#)

FROM THE CHAIR OF TRUSTEES

Permanent appointment of Chief Executive Office – Paul Shanks

We are delighted to confirm that, with immediate effect, Paul Shanks has been confirmed by the Trust Board as permanent Chief Executive Officer for EMAT.

Paul has successfully achieved permanent appointment to the role having progressed from Director of Primary Education into an interim CEO appointment with the Trust. His dedication and motivation in transforming outcomes for children is well evidenced and he has been instrumental in evolving the vision,

operations and strategic direction for EMAT.

I would also like to echo Paul's sentiments above. As a Board, we are fully aware of the challenges that colleagues are facing in schools at this time and want to recognise the hard work and commitment that you have all shown consistently since the pandemic began.

We continue to have immense pride in the work of our children and colleagues, and look forward to seeing and hearing about all of the achievements this term.

Kind regards,
Julie Perry
Chair of Trustees

Vision, Mission & Purpose



To ensure all our children and young people are prepared to learn for life by equipping them with the skills, experiences, and a high-quality education, empowering and motivating them to achieve their full potential now and in the future.

Leadership Webinar

We are pleased to be able announce that the first of our Leadership Webinars will take place on **Wednesday 3rd November, 2021 4pm - 6pm** and will be hosted by the brilliant Mary Myatt. Mary will be discussing the importance of curriculum and how we can best support children's learning in the post lockdown world. For those of you who have seen Mary before, it promises to be a very engaging and lively (not to mention funny!) 2 hours.

We would like **all Principals and as many SLT** as possible to attend this webinar please. This is an investment in your professional development as leaders - we are determined to bring you the very best national speakers on key strategic and leadership topics. If wider staff would like to access this opportunity, please feel free to do so but we would recommend liaise with your SLT and joining from one computer in a classroom. The webinar will be via TEAMS or Zoom and joining details will be sent in the coming weeks.





December Pay Date Change

As we approach the festive season, we wanted to confirm that for the month of December staff salaries will be paid on the **17th December 2021**.

Ordinarily, our month payroll completes on the 25th of each month, however as this date falls on the Christmas Day bank holiday, pay will be one week earlier on Friday 17th December 2021. This means that December will be a 5 week month, with the next pay day due on Tuesday 25th January 2020 as normal.

Any claims for overtime or expenses should be submitted and authorised by 10th December, if these are to be paid within the December payroll period. All further pay dates remain unaffected.

We recognise that the festive season requires significant planning and hope that receiving this notice early supports you to manage your commitments in advance.

Frequently Asked Questions:

1. Why will I be paid earlier in the month of December?

Our ordinary pay date is the 25th of the month. As this date falls on a weekend, salaries will be paid in advance of this date to factor seasonal bank holiday processing times.

2. Will I receive my whole months' pay if I am paid earlier in the month?

Yes. Each pay day you are paid for the whole of that month, and this will not change with the earlier pay day in December 2021 (i.e. on 17th December 2021 your pay will be for 1st to 31st December 2021).

3. Will I be paid as normal to my nominated bank account?

Yes. There will be no changes to your notified banking arrangements.

4. Do I need to take any action?

No action is required by you, other than noting and planning for the pay dates.

5. Is there support available to staff who may feel financial pressure with the festive season approaching?

All our staff (and their families) are able to access our Employee Support Programme (EAP) with Health Assured. Health Assured not only provide wellbeing support but can also support financial planning discussions and provide access to a number of resources. EMAT staff can confidentially access the EAP via the My Healthy Advantage app and online portal providing a comprehensive library of resources to help you, or 24-hour helpline where subject experts are available to provide support and advice. You can contact Health Assured by telephone 0800 030 3185 or via healthassuredgap.co.uk

Newsflash

Teachers and Leadership Appraisal and UPS deadline extended

The deadline for teachers and leadership appraisals and UPS Threshold has been extended to **31st**

Eastgate Academy - The Intergalactic Hanseatic League

Together with Collusion and the Stories of Lynn, we embarked on a visit from The Intergalactic Hanseatic League. They came to visit us from the Year 2225 after a solar flare had destroyed the internet and they needed to know how we had saved the planet from climate change.

The project was split into different areas, Future Fashion, Future Transport and Future Town and the children throughout the school tackled each area in their own way. As a staff this was a real eyeopener for us.

David Attenborough's programme "The Year the Earth Changed" altered everyone's thinking and one of our Year 6 girls posed the adults the question of "Why did you let this happen?"

The children designed new ways to travel,

"All the houses need to lose their roofs so that their helicopters can land on them and be charged up by the sun." Reception child

"We need bendy trains because the countryside isn't straight." Reception child

New clothes that grew with you, clothes that you can use to charge up your phones and other electronics with and material that you can programme to look like anything you want it to eg, dress, leggings, t shirts, jumper. They were amazed to find that in America people are researching material that can do this.

The children calculated air miles from clothes and made graphs and charts of how many air miles the clothes in their mum's wardrobes have travelled. This made us all think about sustainable clothing and has altered the way many of us shop.

The children also looked at renewable energies and fossil fuels, their research and facts made everyone think about moving forward and purchasing electric cars and looking in to new ways of heating our homes. Children and adults have stopped eating so much meat and the School Council have introduced "no meat Mondays" to the school dinner menu.

All the work the children completed is to be on show around Kings Lynn; their vinyls are in the old Argos window, their hands will light up the Corn Exchange and their video's can be seen on WWW.THE-ILH.COM. The walk around town has 6 portals which light up 6 areas of the town: Greyfriars Tower, The Minster, The Customs House, Corn Exchange, St Nicholas Church and the Old Argos Window.





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